

Job Description

Director of Application Development

Location: Kiev, Ukraine

The Director of Application Development oversees the performance of development managers, a team of developers, system analysts and support staff to deliver client applications and technical implementations for custom software development as well as internal product development. The position serves as the single point of contact for planning, implementation status and escalation with development managers, project managers and technical staff. The Director of Application Development also works with the architecture group to plan and implement customer solutions.

Responsibilities

- Manage a group of development managers and onshore/offshore software developers
- Provide mentorship, career path guidance, and performance management reviews for staff
- Coordinates resources to ensure coverage on all projects
- Evaluate capacity plans and resource needs with development teams
- Troubleshoot issues and communicate project status
- Engage architects to define the technology roadmap
- Continually improves internal development processes

Job Requirements

Ideal Background, Skills and Attributes:

- Minimum of 5+ years experience in an engineering leadership role managing software developers
- Experience leading cross-functional teams in both product-development and custom implementation environments
- Proven .NET/C# and .NET Framework skills and experience with technologies such as Ajax, .NET Reflection, web services,
- Experience with SOA architecture, design and development with WSDL/SOAP
- Experience with XML and XSLT for rendering HTML and other output
- Experience with RDBM systems and SQL 2000/2005 as well as ADO.NET
- Experience leading offshore and blended development teams
- Must be able to function in a fast-paced environment with minimal supervision
- Excellent English communication, collaboration and interpersonal skills
- Experience with CMMI process is a plus

General

- Excellent compensation
- Comfortable office facilities in the Kiev Centre, 2 minute walk from metro station Zoloti Vorota
- Medical insurance
- 24 days paid vacation
- Resumes are preferred in English

Company Overview

ASPEO, Inc. is a leading provider of IT consulting, outsourced software development, staff augmentation, and IT project management services. We offer an array of end-to-end solutions that address multiple business objectives. ASPEO's management team and consultants have years of experience developing solutions for customer self-service, content & document management, ERP, CRM, data warehousing, and more. Our solutions help our clients align their IT goals with their business strategy, empower growth, increase productivity, accelerate implementation cycles, and maximize return on their application investments.

With US headquarters in the New York Metropolitan area and a Global Development Facility located in Kiev, Ukraine, we enable our clients to take advantage of offshore cost savings, advanced technologies in solution design, and highly-skilled domestic project management resources. Our global delivery model speeds development, ensures quality and significantly reduces your cost. In short, we have the industry and technical expertise to empower innovation and accelerate your application development and integration.

Please visit our Website at www.aspeo.com for additional information.